

# Adventurers Concordium

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## *Mission Statement of the H.A.L.L.O.W.ed Knights*

*“Dedicating our livelihood to the protection of the innocent, while seeking the eradication of taint, evil undead, and unjust slavery.”*

**Introductory paragraph:** This document contains a number of Articles which are intended as a whole be a governing document outlining the conduct of business, division of treasure, rewards and other spoils, and to help in making unified decisions of, by and for the H.A.L.L.O.W.ed Knights; an adventuring company based in Whillip. Note that these Articles are only binding to members of the H.A.L.L.O.W.ed Knights themselves. Other persons adventuring with the H.A.L.L.O.W.ed Knights are not subject to these articles; with one exception - Any person wishing to adventure with the H.A.L.L.O.W.ed Knights must agree to abide by article II (Division of booty and financial matters). Failure to agree upon this stipulation precludes a person from active participation in an adventure with the H.A.L.L.O.W.ed Knights, but they may willingly accompany the party as a non-party member (as an accompanying non-party member). Some articles specifically refer to non-members, but those articles cannot be considered binding upon non-members (excepting where/when a non-member has agreed to Article II (Division of booty and financial matters) stipulations. These non-binding articles are presented in order to allow for a uniform code of conduct with regard to considered actions, regardless of membership affiliation.

### Definitions:

1. H.A.L.L.O.W.ed Knights Members (Company Members, Members or Member; also known as HKs (plural and possessive) or an HK): Official members of the H.A.L.L.O.W.ed Knights organization. Voted on and accepted as members by the organization.
2. Party (the Party): Refers to a group of persons participating in cooperative adventuring activities (an adventure), which may or may not consist entirely of all or part of the HKs. Not all persons in the party need to be members of the HKs.
3. Member's Fund: Cash money, real items and property belonging collectively to the HKs (not the private funds or property of a specific person), used to cover expenses, pay taxes and for other group financial transactions.
4. Value: Value in all cases should be taken to mean the accepted appraised value, or what something may be expected to sell for in gold pieces. The 'item' having value may be coins, gems, items (mundane or magical) other valuables or property. There is no guarantee that an item will/may be sold for its perceived value as defined here. However, there is no recourse for loss of expected value to an individual, should they accept items in lieu of coin.

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5. Agreement, consent, or decision: In any case where an agreement or decision is required, it should be taken to mean group voting as defined in Article V.a. Voting/Rules governing HKs voting procedures.
6. Person: Someone who an article may or may not apply to. A person is not necessarily a member of the HKs. A person is not necessarily a party member. Person also applies to accompanying non-party members (see intro paragraph above).

## I. Issues of health

### A. Death

1. If a member dies during an adventure, the HKs will perform a “speak with dead” in order to determine the deceased member’s wishes regarding his/her return to life. The HKs will contribute 6,000gp toward the cost of returning the member to life. Any additional costs will be borne by the member revived.
  - a) If a member does not have sufficient funds to afford the procedure/spell, a majority vote by present members will determine if the HKs will make a loan for the necessary amount. The individual returned to life must acknowledge this debt upon returning to life.

### B. Draining

1. If a member has his/her level(s) drained during an adventure, then the cost to have the level(s) restored will be split 50/50 between the HKs and the restored member (unless voted otherwise).

### C. Other Disabling injuries

1. If a member is disabled in some manner while participating in an HK approved adventure, then the HKs will split the cost(s) of reparation/rehabilitation 50/50 between the HKs and the affected member (unless voted otherwise).

### D. In Harms Way

1. No member shall intentionally harm, or place in harms way, any other member without their consent.
  - a) If a member intentionally harms, or place another member in harms way, then that member’s continued membership shall be discussed and if necessary voted on by all other members at the soonest opportunity.

### E. Division of deceased person’s assets

1. Assets of a deceased person (when found/disposed of by the party) shall be handled in accordance with the wishes (expressed prior to death in written (a will) or verbal form, or after consultation with the dead person via “speak with dead” or some other means) of the deceased person. The HKs will be named as executor on the wills of all members.
  - a) If a speak with dead (or other means of communicating with the deceased person) is not possible, and no written (or verbal) will is available/communicated, then the assets of the deceased person will be handled in accordance with article II.

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b) Items from a deceased person are not subject to taxation in Sembia ('Booty Tax') if that person was a citizen of Sembia and/or a member of an adventuring group based/incorporated in Sembia.

## II. Division of booty and financial matters

### A. Items of intrinsic/perceived monetary value

1. The HKs will keep track of all treasures recovered. Records of treasure (aka 'booty') will include the following information:
  - a) A name for the item(s).
  - b) A description of the item(s) recovered, including any known magical auras, special properties or command words.
  - c) A location/description of where a treasure was found/recovered.
  - d) A location/description of where the treasure is stored, or who is carrying/using the item prior to the items final distribution/disposition.
  - e) A GP value if known or assessed.
2. When items of perceived monetary value (gems, gold, coins, precious metals, magic items, etc) are obtained by any person (during the course of work on behalf of the HKs), they shall be presented for distribution/consideration in accordance with the clauses of this article.
  - a) Items specifically presented to an individual or group by a benefactor are excluded from this clause (when the item(s) are intended as a reward solely intended for that individual or group).
3. After items have been declared/presented for distribution, but before the assessment of value and final distribution (not to include temporary disposition/distribution (see 3a below)) to specific individuals, the HKs may (with a majority vote) exclude any specific items from division and distribution as governed by articles II.A and II.B.
  - a) Party members may dispose of or distribute recovered items for use (not ownership/permanent disposition) amongst party members before the item's final disposition/distribution, in order to benefit the party or a particular person.
4. Each person in the party shall receive a share of booty recovered by the party members. The share may be in the form of actual currency, or logical / virtual shares of currency which represent the actual currency value of liquidated non-currency assets. Those virtual shares can then be used to purchase or 'buy-back' non-currency items. The shares received by a party member shall be equivalent to persons percentage of total XP earned during an adventure (the adventure during which the booty was obtained/recovered). For example: If the party has earned a total of 100,000xp, and a person has earned 10,000xp, then that person is entitled to 10% of the booty recovered during that adventure.
5. If there are multiple member claims on any particular item, then distribution shall be determined in accordance with article II.B.1.a-e.

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6. During distribution of logical / virtual shares, two full shares shall go into a Member's Fund.

a) All expenses incurred by the HKs (not individuals), shall be paid out of the Member's Fund (not the individual's personal account).

(1) This fund shall be maintained in a corporate bank account.

(a) The HKs bank account will be administered by the HKs administrator. All deposits and withdrawals are subject to review by any of the HK members.

(b) When possible, only the administrator may make bank transactions in the name of the HKs. Any such transactions may be vetoed by a majority vote of the members.

(c) This Member's Fund does not belong to the individual members of the HKs (or non-HKs who have agreed to distribution of treasure iaw article II (per the introductory paragraph) in order to accompany the HKs on an adventure. Money from the Member's Fund cannot be dispersed or disposed to individual members as if a portion of it belonged to them. Once the funds are deposited into the Member's Fund they belong in whole to the HKs.

(d) Money from the Member's Fund may be used to pay for certain expenses of party members who are not members of the HKs. Provided those persons have agreed to distribution of booty iaw article II. (see the introductory paragraph).

(e) If any member of the HKs questions the use of money from the Member's Fund (for any reason) there shall be a vote iaw article V.A.

### B. Bidding on items

1. If items are desired by multiple party members, then the ownership of the item in question is relegated to the party member willing to give up the largest portion of their virtual shares (See II.A.4 above).

a) Bidding on such items is conducted in order of member seniority. The opening bid may begin at the items assessed value, or any value over the assessed value.

b) Additional bids must be a minimum of 10% more than the previous bid, or that bidder is withdrawn from consideration.

c) The item is 'purchased' by the member willing to surrender the largest portion of their virtual 'shares' in exchange for the item.

d) The amount of 'shares' in excess of the items assessed value will then be distributed among the remaining members (including two shares paid to the Member's Fund (see II.A.6 above).

e) When the excess shares are re-distributed amongst the remaining members, two shares will be distributed to the Member's Fund.

### C. Items without apparent monetary value

1. Treasures/items without an apparent monetary nature (i.e. mundane items (that are assessed to be less valuable than the cost of appraisal and/or sale), broken items, simple worked goods, etc) shall be distributed as desired by the members.

### D. Bidding on unwanted items

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1. If any items are desired by multiple members then ownership of the item in question is relegated to the member willing to give up the largest share of their personal gain (See II.A.1. above). The amount in excess of the items assessed value will then be distributed among the remaining members (provided they were part of the HKs when the treasure was obtained).

### E. Disposition of unwanted items

1. Any items not desired by individual members shall be kept as HKs treasure, distributed without gain, or sold for profit (as determined by majority vote of the members) with any funds being equally divided (as in article II.A.1. above.)

### F. Division of treasure in a mixed party

1. Whenever non-members (non HKs) are adventuring with the HKs, equitable distribution of treasure becomes a more difficult proposition. Under normal circumstances, non-members who participate in adventures with the HKs are still required to agree and abide by division of treasure iaw Article II (see Introductory paragraph). When they do not agree to Article II provisions, these accompanying non-party members are not bound or entitled to division of treasure in the manner described here, and the HKs have no obligation to divide or distribute treasure with these accompanying non-party members. This article provides a suggested framework for treasure distribution with non-members.

a) The party (members and non-members) shall determine on a case by case basis who whether an accompanying non-party member is entitled to a share of any treasure obtained. The determination of who is entitled to a share shall be determined when that accompanying non-party member decides to leave the company of the party, or at any time determined by the party.

b) Non-members may be offered or may request a share of treasure.

(1) A recommended compensation for party members who do not agree to Article II distribution (see Introductory paragraph) would be monetary compensation only. Each person who has not agreed to Article II distribution may receive a share of all booty recovered by the party members. The share received may be equivalent to a percentage of total XP earned during the adventure. For example: If the party has earned a total of 100,000xp (during the adventure) and a person has earned a total of 10,000xp (during that same adventure), then that person may be entitled to 10% of the booty/ treasure recovered - In monetary compensation. (Monetary compensation is recommended, because the party may not know the correct share value for non-monetary items).

(2) Accompanying non-party members (see Introductory paragraph stipulation for party members) shall not be eligible to receive non-monetary compensation, unless the party calls for a vote, and a majority votes to allow such compensation. The allowed form of compensation must then be decided by the party members (Note:

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Voting in this instance is party voting, not HK voting iaw V.A. below).

## III. Membership

### A. New members

1. New members shall be permitted to join the HKs only if
  - a) That character wishes to join the HKs.
  - b) A vote of at least (unanimous-1) by all current members indicates that the person in question should be admitted into the HKs as a full member.
  - c) The person under consideration agrees to abide by these articles/this concordium, as well as the HKs charter and the votes of the other members.

### B. Leaving the HKs

1. Current members may leave the HKs in any of the following ways.
  - a) Death of any permanent nature.
  - b) Death; where communication (as in article I.A.1. above.) with the member indicates that the member wishes to remain dead.
  - c) The member voluntarily leaves the HKs.
  - d) The member is excommunicated (involuntarily removed) from the group by a vote where all members (allowing for the exception of the member in question) agree with the excommunication.
    - (1) Involuntary removal / excommunication can only be initiated (voted on) when there is a minimum of three voting members present (excluding the member being considered for removal).
  - e) Extended absence of six months or longer without communications.

## IV. Election of officials

### A. Annual elections

1. Elections shall be held annually on the anniversary of the chartering of the HKs.
  - a) Elections shall also be held whenever deemed necessary, as determined by a vote of the members.

### B. Nominations

1. Officers of the HKs may be nominated by any member.
  - a) Each member may nominate one member for each official position.
  - b) A member may nominate him/her self.
2. All members are eligible for nomination.
3. Nominations are to be verbal in nature.
4. A member's nomination must be seconded in order for that member to become a candidate for an official position.
  - a) Each member may second the nomination of another member.
5. Any nominee may decline nomination.
6. No member may hold more than one office at a time (unless there are too few members to fill all offices).

### C. Duties

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### 1. The duties of the HK offices are outlined below:

#### a) Leader

- (1) Preside over and control activities and meetings of the HKs.
- (2) Resolve ties in HK votes by being the designated tie breaker.
- (3) Direct the activities of the HKs in a limited manner.
- (4) Exercise supervision of any hirelings or associates hired by or accompanying the HKs (not including personal hirelings, associates, familiars or companions).

#### b) Spokesman/Second in command

- (1) Be the primary speaker in any situation where an official representative is requested or desired.
- (2) Monitor and manage the public image of the HKs.
- (3) Be the primary contact for persons or organizations wishing to contact and/or communicate with the HKs.
- (4) In the event that the leader is absent, or otherwise incapable of performing the duties of the office, the spokesman shall temporarily assume the duties of the leader until he/she can resume his/her duties, or a new leader is elected.

#### c) Administrator

- (1) Keep and maintain all HK records pertaining to treasure, bank statements, costs, profits, etc. Including the Charter and these articles (this concordium).
- (2) Ensure that the HKs have all documentation, papers, writs, etc. necessary to ensure compliance with local laws and customs.
- (3) Keep all pertinent records and documents (including the wills of members) in a safe and centralized location.
- (4) Maintain the Member's Fund.
- (5) Arrange and manage all financial transactions required by the HKs: Including dispersal of fees, collection of dues, payment of taxes, etc.
- (6) Maintain a calendar of events, or appoint someone to do so.

## D. Elections

1. All members present on the day of elections (as described in article IV.A.1. and IV.A.1.a above.) shall be eligible to vote for the election of HK officials; provided there are a minimum of the HKs full roster -3 party members present (or a majority of members; whichever is greater).

a) Each member must cast one vote for each official office.

b) A member may only vote for nominated persons.

2. Members will vote in private/secret.

3. Votes will be tallied by a trusted unbiased non-member (or the current leader) in order to determine the winners in the new elections. These individuals then assume the duties of their respective titles.

a) This tallying process may be challenged and verified by any member(s).

b) If there is a tie, then a new vote is called for and all present members must vote again.

(1) If there is yet another tie, then the current official retains his position until the HKs can resolve the matter.

## E. Impeachment

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1. The process of impeachment is conducted in the event that an officer is found guilty of gross misconduct/misuse of his/her office.
  - a) The official in question is given the opportunity to first explain his/her action(s), and then offer his/her resignation.
  - b) The official in question is impeached from the official position if a vote of all members, except the one in question, indicates impeachment.

## V. Voting

### A. Rules governing HK voting procedures

1. There are several instances where a vote may be called for. Either in accordance with an article, or as the result of some member request, or unusual situation. All voting procedure (except as outlined elsewhere in these articles) should follow these guidelines.
  - a) A majority of members must be present in order for a vote to be called.
  - b) All votes should be verbal in nature (unless voting on offices/officers (see article IV.D.2. above)).
  - c) No vote regarding an absent member may be called (Except as noted in III.B.1.e above).
  - d) Each member may vote once per issue.
  - e) Each member may vote for, against, or abstain, on any issue brought to a vote.
  - f) If there is a tie, then the current leader's vote is removed from the tally in order to resolve the tie; unless the leader's vote was an abstention, in which case the leader may either change his/her vote to break the tie or table the matter until a later time.

## VI. Article amendments and bylaws

### A. Amendments

1. These articles may be amended, abolished, or changed by any vote of members where all members agree on the proposed changes.

### B. Bylaws

1. Bylaws are intended to cover small incidental areas of concern. Whereas the articles are intended to cover areas of major importance and concern.
2. Bylaws may be added to the articles by any vote of members where 75% of the members agree to the proposed bylaw.
  - a) Bylaws may likewise be amended, abolished, or changed by any vote of members where 75% of the members agree to the proposal.

## VII. Current Bylaws

### A. Meetings

1. While members are in town, there shall be a minimum of two meetings per week; on Freeday and Godsdays at breakfast.
  - a) All members should attend these meetings unless an emergency occurs; or acknowledgement/notification is sent to an officer prior to the meeting.



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b) Unaccounted absence from such meetings shall constitute declaration/existence of an emergency, mitigating immediate cancelation of the meeting and investigation/action in regards to the emergency situation.

### B. Personal debt

1. Neither the HKs, nor any member, shall owe on a loan, without the knowledge of the HKs/the other members of the HKs.

### C. Use of personal property during death to life transition period

1. The personal items of deceased members, especially magical items, may be distributed amongst living members and utilized in their normally expected manner (unless the deceased owner has communicated a specific restriction regarding the use of such an item).

2. Such Items must be returned (when possible) to the member upon their return to life, without recourse regarding used up charges, damage, or loss of such items.

3. The member returned to life may seek restitution for use of charges, damage, or loss. If restitution is sought, an uninvolved member will be appointed as arbitrator to determine the value of any such restitution and a majority vote will determine the outcome of the petition.

### D. Adventurers Inn

#### 1. Rights and privileges of members

a) Each member shall be entitled to an individual room (in consideration of space availability, and based upon seniority within the HKs) at the HKs Inn/headquarters. These rooms will be assigned from those available on the third floor of the Inn (no member may select the conference room, balconies or the bathroom as their personal quarters).

b) Each member shall be entitled to free food and drink at the Inn. Each member may partake of two meals and four drinks during the course of any day.

(1) The meals must be taken from the general menu, and served during the public operating hours of the tavern's kitchen.

(2) The drinks must be taken from the general menu, and served during the public operating hours of the tavern's bar.

(3) Both meals and drinks will be limited to the typical fare and cost of those available to the general / paying public.

(4) Free meals and drinks will be accounted for by use of tokens distributed to members each day.

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The following members agree to abide by  
the Articles and by-laws of this concordium:

AO Mattorva  
Guro Festhale EA  
Admiral Hyperium  
Laurallei Chlanodel